



NEBRASKA COALITION

TO END SEXUAL AND DOMESTIC VIOLENCE

Human Trafficking Program Coordinator

Job Description:

The Human Trafficking Program Coordinator will assume primary responsibility for building capacity within services that are available to adult victims of human trafficking in the state of Nebraska, as well as working with agencies to enhance the services to best meet the needs of survivors. This position will provide training and capacity building support to the network of member domestic/sexual violence programs on all issues related to human trafficking; develop and disseminate informational materials; serve as the Coalition representative on statewide and national human trafficking initiatives; and identify gaps, needs, and barriers with the goal of strengthening collaboration and resource sharing across service providers.

This is a complex issue that involves cross-systems collaboration, including coordination with the court system, law enforcement system, corrections, health delivery system, mental health service system, tribes, advocates, and survivors. The work of the Human Trafficking Program Coordinator should be based upon a strong anti-oppression framework, incorporating primary prevention strategies, grass-roots activism, cultural humility, social change, and social justice into all efforts.

The Coalition cultivates and supports survivor inclusion and leadership. We welcome and encourage qualified survivors to apply.

This unique position involves multiple and diverse duties: direct services to survivors, oversight of service delivery, policy development, creating and delivering training and statewide leadership. Travel both inside and outside of the state will be required.

Principal Duties:

- To create a network of support and services for individuals experiencing human trafficking. This would include training and supporting the network of domestic violence sexual assault programs across the state in providing trauma-informed,

high-quality services—from ensuring immediate safety to facilitating growth and healing over time.

- Build, cultivate, and maintain partnerships with allied organizations and community partners to create connections between their efforts related to improving the response to human trafficking throughout Nebraska.
- Actively participate on committees, task forces, policy groups and other work groups with allied organizations on the state level to build and maintain a visible presence for the Coalition in the area of human trafficking.
- To promote survivor inclusion in all project work, collaborating with survivor-led initiatives and serve as an ally to survivor leadership.
- Provide system and direct service advocacy for survivors of sex trafficking.

Qualified candidates will have:

- Experience working with survivors of sex trafficking, domestic violence, sexual violence and stalking
- Bachelor's degree in a related field or equivalent experience.
- Experience in grassroots organizing and social change work, with an in depth understanding of primary prevention through a strong anti-oppression lens and demonstrate cultural humility by searching for understanding and taking action toward equity.
- Background checks will be completed. Applicants must be able to pass the security checks for the Nebraska Department of Corrections. However, this position may not exclude individuals who have been incarcerated.

Screening/Interviewing Process

Please follow the steps below to apply for this position:

1. Interested candidates will be asked to complete the survey at the following link:

<https://www.surveymonkey.com/r/GH3CDYN>

2. Once a candidate completes the survey, they will receive an email within three working days with an invitation to send a cover letter and resume or a notification that the candidate did not meet the minimum requirements for the position.
3. An interview process will follow the submission of a resume and cover letter.

This position will remain open until a candidate is hired.

Questions: Please contact Kim Carpenter at kimc@nebraskacoalition.org or call at 402-476-6256 X 103