



## **Nebraska Coalition to End Sexual and Domestic Violence**

**Job Title:** Community Engagement Coordinator  
**Status:** Full Time, Exempt  
**Reports to:** Community Development Director  
**Positions Supervised:** Young Leaders Engagement Coordinator

**Job Summary:** The Community Engagement Coordinator will lead the way in mobilizing communities across Nebraska to create social change around sexual and domestic violence, dating violence, human trafficking, stalking, and intersecting oppression. On behalf of the Coalition, the Community Engagement Coordinator will identify and pursue innovative partnerships and initiatives to strengthen communities in a holistic way that supports all aspects of safe and healthy community living. Building and enhancing partnerships is a key role in this position, with a special emphasis on developing relationships with diverse communities traditionally excluded from the movement. The Community Engagement Coordinator will collaborate with Nebraska's network of domestic violence/sexual assault programs to build their capacity for engaging communities on a local level as well, via training, technical assistance, and support. This work will require a strong anti-oppression framework, incorporating primary prevention strategies, grass-roots activism, cultural humility, social change, and social justice into all efforts.

### **Principal Duties:**

#### **I. Community Capacity Building**

- A. Build, enhance, and maintain partnerships with key stakeholders, allied organizations, institutions, Tribes, and communities to assess and address Nebraska's needs around sexual and domestic violence, dating violence, human trafficking, and stalking.
- B. Develop relationships with diverse communities traditionally excluded from the movement and create meaningful and valued leadership opportunities for people from these communities within the movement.
- C. Show up ready, willing, and open to examine your own privilege and connections to power and oppression to be accountable to the communities most impacted by violence, and to serve the deep commitment to ending

- gender violence inextricably connected to and fueled by multiple systemic oppressions.
- D. Identify and pursue innovative partnerships and initiatives to strengthen communities in a holistic way that supports all aspects of safe and healthy community living.
  - E. Participate in community, statewide, and national events focused on engaging community, engaging and supporting diverse communities, and practicing cultural humility.
  - F. Provide capacity building training and assistance to community partners on developing and implementing comprehensive and inclusive intervention and prevention services, and other topics related to social justice, privilege, and oppression.

## **II. Capacity Building Support to Nebraska's Network of Programs**

- A. Work with Nebraska's network of programs to build their capacity for engaging communities at the local level. This includes capacity building around tailoring intervention and prevention services to match local community needs, recognizing and strengthening the value of community assets, and engaging community members throughout the process.
- B. Provide training and assistance to programs on developing relationships with diverse communities traditionally excluded from the movement and creating meaningful and valued leadership opportunities for people from these communities within the movement.
- C. Facilitate and support partnerships between the local programs and community organizations and members by guiding programs in identifying and recruiting potential partners and promoting local program services to community members at large.
- D. Collaborate with programs to identify their training and support needs around developing and implementing comprehensive and inclusive intervention and prevention services within communities, and other topics related to community engagement, social justice, privilege, and oppression.
- E. Assist with and participate in inclusive movement building efforts within the network, especially those related to social change, addressing oppression, creating anti-discriminatory policies and practices, and creating meaningful and valued leadership opportunities for advocates from diverse and/or untapped communities.

## **III. Other Duties**

- A. Apply for and manage grants that support work related to community engagement.
- B. Assist with developing and maintaining the Coalition's public information materials related to diverse communities, community engagement, social justice, privilege, oppression, and other relevant topics.

- C. Contribute articles and information for the Coalition's website, social media pages, listservs, and other communication channels.
- D. Collect resources for the Coalition's Lending Library.
- E. Participate on the Coalition's Training Team and assist the team with requests and events related to community engagement, diverse populations, movement building, anti-oppression work, and primary prevention.
- F. Assist with the Coalition's staff development activities related to community engagement, diverse populations, movement building, anti-oppression work, and primary prevention.
- G. Assist other Coalition staff with projects related to community engagement, diverse populations, movement building, anti-oppression work, and primary prevention.
- H. Supervise the Young Leaders Engagement Coordinator, a part-time position devoted to engaging young leaders in the movement.
- I. Remain current on topics relating to the work outlined in this job description and the overall work of the Coalition.
- J. Participate in the Coalition's strategic planning process and movement building activities.
- K. Assist with organizational events.
- L. Other duties as assigned.

**Qualifications:**

- A. Bachelor's degree in a related field or equivalent experience preferred.
- B. Experience in community engagement, capacity building, and mobilization.
- C. Demonstrated knowledge of sexual and domestic violence, dating violence, human trafficking and stalking, with an in-depth understanding of primary prevention. Experience supporting survivors and/or working with survivors preferred.
- D. Demonstrated public speaking, training, writing, and communication skills.
- E. Experience in developing informational materials.
- F. Understanding of digital communication basics, including social media strategies.
- G. Experience with grant management, implementation, and reporting.
- H. Access to own transportation and willingness to travel throughout Nebraska and occasionally out of state.
- I. Flexibility in scheduling, including overnight stays, and extended days.
- J. Ability to work independently and as a team.
- K. Ability to manage projects and be self-directed.
- L. Experience supervising or leading others in projects.
- M. Commitment to creating and maintaining a workplace culture that is supportive of all.
- N. Experience, understanding and commitment to advocating both individually and systemically, on behalf of survivors and communities impacted by sexual and domestic violence, dating violence, human trafficking and stalking, including adherence to the Coalition's mission statement and philosophy.
- O. Desire to demonstrate cultural humility by searching for understanding and taking action toward equity.

- P. Commitment to social change and social justice through embracing a strong anti-oppression framework, addressing systematic oppression, and supporting and serving in partnership with diverse communities traditionally excluded from the movement.

*\*This job description may change at any time based on identified priorities of the agency and in line with the overall mission.*